



யூனியன் வங்கி ஊழியர் சங்கம் (தமிழ்நாடு)

AIBE - AIUBEA உடன் இணைக்கப்பட்டது
சிங்கப்பூர் பிளாசா, 3வது தளம், 164, லிங்கி செட்டி தெரு, சென்னை - 600 001

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சுற்றறிக்கை எண்:126:2022

17.09.2022

அன்பார்ந்த தோழர்களே !

தொழிலுறவுக் கூட்டங்கள்

அகில இந்திய யூனியன் வங்கி ஊழியர் சங்கத்தின் முயற்சியின் காரணமாக வங்கியில் பணியாற்றும் ஊழியர்களின் குறைகள், கோரிக்கைகள் ஆகியவற்றை நிர்வாகத்திற்கு தெரிவித்து, தீர்வு காண்பதற்காக 1988ஆம் ஆண்டு முதல் தொழிலுறவுக் கூட்டங்கள் நடைபெற்று வருகின்றன.

வங்கிகள் இணைப்பிற்குப்பின் நிறுத்தப்பட்ட தொழிலுறவுக் கூட்டங்கள் தற்சமயம் துவங்கி சிறப்பாக நடைபெற்று வருகிறது. சென்னை வடக்கு, மதுரை, சென்னை தெற்கு, கோவை, சேலம், திருப்பூர் பிராந்தியங்களில் கூட்டங்கள் நடைபெற்றுள்ளது. திருச்சியில் வரும் 21.09.2022 அன்றும், சென்னை மேற்கில் வரும் 26.09.2022 அன்றும் கூட்டம் நடைபெறவுள்ளது. சென்னை பொதுமேலாளர் அலுவலகத்தில் இந்த மாத இறுதிக்குள் கூட்டம் நடைபெறும் என்று எதிர்பார்க்கப்படுகிறது.

நடைபெற்ற கூட்டங்களில், நமது சங்க நிர்வாகிகள் கலந்துகொண்டு ஊழியர்களின் கோரிக்கைகளை முன்வைத்தனர். எல்லா பிராந்தியங்களிலும் கூட்டங்கள் சுமுகமாக நடைபெற்றது. பல்வேறு கோரிக்கைகளில் முடிவுகள் எடுக்கப்பட்டன. உங்கள் தகவலுக்காக தொழிலுறவுக் கூட்டங்களின் நிகழ்வுக் குறிப்புகள் (Minutes) இந்தச் சுற்றறிக்கையுடன் இணைக்கப்பட்டுள்ளது.

தோழமை வாழ்த்துகளுடன்,


(அ.சிதம்பரம்)
பொதுச் செயலாளர்

Meeting at Chennai North on 05.09.2022:

Representing Management:	Representing Union:
1. Sri. B.P.Das, Regional Head	1. Com. M.Sridhar, President
2. Sri. R.Srinivasan, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. G.Revathi, SC/ST Representative	3. Com. A.Chidambaram, General Secretary
4. Smt. Punitha Balasundaram, HR Head	4. Com. E.Nagendran, Deputy General Secretary
	5. Com. V.Vetrivel, Secretary
	6. Com. R.Shalini, Assistant Secretary

Meeting at Madurai on 06.09.2022:

Representing Management:	Representing Union:
1. Sri. P.Ramnath Diwakar, Regional Head	1. Com. M.Sridhar, President
2. Sri. J.Jeya Paul, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. V.Karkuzhali, Manager (HR)	3. Com. A.Chidambaram , General Secretary
4. Smt. V.Lakshmi Pradeepa, SC/ST Rep.	4. Com. T.Kumar, Organizing Secretary
	5. Com. S.Manikandan, Secretary
	6. Com. A.Ramasubramanian, Joint Secretary

Meeting at Chennai South on 09.09.2022:

Representing Management:	Representing Union:
1. Sri. N.Chezhian, Regional Head	1. Com. M.Sridhar, President
2. Sri. M.Jeyakumar, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. P.Kruthika, Manager (HR)	3. Com. M.Karthikeyan, Vice President
4. Smt. Raja Rajeshwari, SC/ST Representative	4. Com. A.Chidambaram , General Secretary
	5. Com. Leo Jeyaraj Francis, DGS
	6. Com. V.Elavarasan, Secretary

Meeting at Coimbatore on 12.09.2022:

Representing Management:	Representing Union:
1. Sri. Renjith Swaminathan, Regional Head	1. Com. M.Sridhar, President
2. Sri. Ramji Sivaraman, Chief Manger (Operations)	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. A.Evangeline Dhivyaa, Senior Manager (HR)	3. Com. A.Chidambaram , General Secretary
4. Smt. K.Marimuthu, SC/ST Representative	4. Com. C.Murali, Secretary
	5. Com. V.Sivakumar, Joint Secretary
	6. Com. A.Paramasivan, Joint Secretary

Meeting at Salem on 14.09.2022:

Representing Management:	Representing Union:
1. Sri. M.Chelladurai, Regional Head	1. Com. M.Sridhar, President
2. Sri. D.Prince, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. C.N.Shanthi Sudha, Senior Manager	3. Com. A.Chidambaram , General Secretary
4. Sri. A.Gokul, Manager (HRM)	4. Com. R.Vinothraj Kumar, Organising Secretary
5. Ms. S.Ambika, SC/ST Representative	5. Com. M.Kalaimamani, Secretary
	6. Com. L.Venkatasubramanian, Joint Secretary

Meeting at Tiruppur on 15.09.2022:

Representing Management:	Representing Union:
1. Sri. P.M.Senthilkumar, Regional Head	1. Com. N.T.A.Selvaraaj, Vice Chairman
2. Sri. Yuva Raja Baluchamy, Deputy Regional Head	2. Com. M.Sridhar, President
3. Sri. M.Karthikeyan, Chief Manager (P&D)	3. Com. M.Sankareswaran, Senior Vice President
4. Sri. C.S.Madhan, Senior Manager (HRM)	4. Com. A.Chidambaram , General Secretary
	5. Com. K.Damodaran, Secretary
	6. Com. B.Radhakrishnan, Joint Secretary

REGIONAL OFFICE, CHENNAI NORTH
NO.139, PRAKASAM ROAD, BROADWAY, CHENNAI-600 108

HUMAN RESOURCES DEPARTMENT

Minutes of the Quarterly Regional Level ER Meeting held at Regional Office, Chennai North with Union Bank Employees' Union (Tamil Nadu) on 05.09.2022 for the quarter ending September 2022.

MEMBERS ATTENDED:

MANAGEMENT REPRESENTATIVES	UBEU (TN) REPRESENTATIVES:
1. Sri.B P Das Regional Head	1. Sri. M.Sridhar President
2. Sri.R.Srinivasan Deputy Regional Head	2. Sri. M.Sankareswaran Senior Vice President
3. Smt. Revathi G SC/ST Representative	3. Sri. A.Chidambaram General Secretary
4. Smt.Punitha Balasundaram HR Head	4. Sri. E.Nagendran Deputy General Secretary
	5. Sri. V.Vetrivel Secretary
	6. Smt. R.Shalini Assistant Secretary

S.No	ISSUES	MANAGEMENT RESPONSE
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff.	In our region all the branches are provided with two Clerical staff, with regard to peon, redeployment will be done.
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	Will be taken care by FGMO Chennai
3.	Relieving of all the employees holding Transfer/ Higher Assignment orders. 1.Mr.M.Chandramoorthy, A/G, 655363, Avadi to Pallikonda The following staff members are not relieved despite posting a substitute in their place.	Already relieved

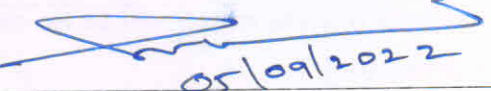
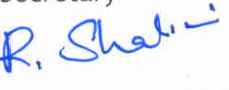
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	1.Mr.B.Krishnan, SWO-A, 640099, Currency Chest North to Whites Road Currency Chest 2.Ms.K.Vishnavi, SWO-A, 711985, Kelly's Corner to Medavakkam 3.Ms.L.Prasanna Palakkurthi, SWO-A, 683562, Mint Street to Triplicane. 4.Ms.S.Gowthami, 683801, SWO-B, Washermenpet to Esplanade. 5.Ms.B.Bhavani, 773099, SWO-A, eAB Valasaravakkam to Poonamallee as HC. 6.Mr.M.Arul, 445424, HC, Mount Road to Guduvancherry	Already relieved Requires substitute to relieve. Substitute has to join to relieve. Will be relived this week Will be relived this week The same will be discussed with the Branch head.
4.	Please recommend for issuance of the following transfer orders within Chennai City: 1.Ms.Radhika Dousy, 780692, SWO-A, eCB Madhuravoyal 813354 to eAB Anna Nagar West 826405. 2.Ms.Sandhya, 766026, eAB Madhuravoyal 813354, eCB Madhuravoyal, 918997. 3.Ms.K.Rajalakshmi, 650918, Anna Nagar, 563069 to eAB Anna Nagar West 826405. 4.Ms.R.Sharmilah, 793417, Tiruverkadu to eAB Valasaravakkam (she is there for the last two years on deputation - to be regularised)	Will be taken care by FGMO Chennai
5.	Ms.F.Blessy Gladsinal, 758056, SWO-A, Sathyamoorthy Nagar applied for TE Expenses on 17.03.2020 in e-Andhra Bank for her trip to Apex College, Hyderabad for a training programme from 09.03.2020 to 14.03.2020, while working in Kakkalur Branch. The bill was not sanctioned by e-Andhra Bank. Please sanction this TE Bill.	Will be processed as per the request of the employee.

6.	Ms.R.Navaneetha, SWO-A, 772612, applied in the transfer diary on 11.10.2021 to Trichy Station. As she was officiating as HC at that time, in the transfer diary her request was entered as Head Cashier. Please restore her seniority in the transfer diary as SWO-A on that date.	Will be taken care by FGMO Chennai
7.	Mr.S.Raja, 352830, SA, Sowcarpet Branch availed a Staff Housing Loan of Rs.4,50,000/- in 1999 and liquidated the principal amount. As per the scheme after liquidation of principal amount no interest should be charged on the accumulated interest. However, in his case, interest is continuously charged. He has represented the matter on 17.08.2021 and the Triplicane Branch also gave a detailed note on 19.11.2021 under reference No.35720:STF:HL:01. Matter is still pending.	This issue pertaining to RO Chennai South.
8.	Shortage of Bio-metric device in all the Branches. For example, in Perambur eCB has seven systems and only three devices are available. In Chennai Main for four systems only one device is available. Sowcarpet UB also similar situation.	Devices will be provided at the earliest
9.	Passbook Kiosk not working at Armenian Street, Chennai Main, Perambur eCB.	The respective branches will be advised to contact vendor for servicing
10.	UPS/Inverter not having proper back-up at Moolakadai Branch, Perambur eCB, Porur Branches. They do not have generator facility.	The matter will be looked in to.
11.	At Porur Branch the dining hall is very small. Further, the UPS batteries are kept and the place is not hygienic to have dining there. Most of the Air-conditioners are unserviceable and need to be replaced.	Possibilities of renovation will be analysed and will be done during renewal of lease
12.	At Moolakadai Branch frequently faces network issues and customer service is affected. Several times it was informed to the Higher Authorities. However, the problems continue.	Trying to get a second leased line to sort out the issue.

13	Relieving of posted Special assistant from Sowcarpet branch to Service branch.	Since the services of Spl.Asst is not required at Service branch, its mutually agreed to shift the SPL.Asst. vacancy form service branch to GT branch.
14	Appointing of Bank doctor at Region office	The same will be done in due course.

SIGNATURES:

MANAGEMENT REPRESENTATIVES	UBEU (TN) REPRESENTATIVES:
1. Sri.B P Das Regional Head 	1. Sri. M.Sridhar President 
2. Sri.R.Srinivasan Deputy Regional Head 	2. Sri. M.Sankareswaran Senior Vice President 
3. Smt.Revathi G SC/ST Representative 	3. Sri. A.Chidambaram General Secretary 
4. Smt.Punitha Balasundaram HR Head  05/09/2022	4. Sri. E.Nagendran Deputy General Secretary 
	5. Sri. V.Vetrivel Secretary 
	6. Smt. R.Shalini Assistant Secretary 

REGIONAL OFFICE, 72, PT RAJAN ROAD, BIBIKULAM, MADURAI

HUMAN RESOURCES DEPARTMENT

Minutes of the Regional Level Employee Relations Meeting for September Quarter 2022, held at Regional Office, Madurai with UBEU (TN) on 06-09-2022.

Management		Representing Union	
Shri. Ramnath Diwakar P	Regional Head	1. Sri. M.Sridhar	President
Shri. Jeya Paul J	Dy. Regional Head	2. Sri. M.Sankareswaran	Senior Vice President
Smt. Karkuzhali V	Manager (HR)	3. Sri. A. Chidambaram	General Secretary
Smt. Lakshmi Pradeepa V	SC/ST Representative	4. Sri. T.Kumar	Organizing Secretary
		5. Sri. S. Manikandan	Secretary
		6. Sri. A. Ramasubramanian	Joint Secretary

NO.	ISSUES	MANAGEMENT REPLY
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff.	In our Region, minimum of two clerks are present in all the Branches. In case of Housekeeper/Peon the requirement has been identified. The same will be taken up with Central Office.
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	The process will be completed at the earliest
3.	Branch Level Staff Meeting should be held every month to improve customer service and to have better understanding between staff members in the Branch.	Circular in this regard will be issued to all Branches.
4.	Relieving of all the employees holding Transfer/ Higher Assignment orders. 1. Mr.R.Palani Selvam, SWO-A, 811140 Kottampatti to S.R.Pattanam 2. Mr.M.S.Sankaranarayanan, SWO-A, 812460, Watrap to Krishnankovil 3. Mr.Pradeep Kumar, HC, 650307, Tuticorin-1 to Tuticorin-3. 4. Mr.P.Kolappan, HC, Ganesh Nagar to Tuticorin-1 5. Mr.R.Ranjith Kumar, HC, Tuticorin-3 to Ganesh Nagar	Instruction for relieving of employees on transfer will be issued to Branches. In case of Mr. Pradeep Kumar modified orders will be issued to Ganesh Nagar.

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REGIONAL OFFICE, 72, PT RAJAN ROAD, BIBIKULAM, MADURAI

HUMAN RESOURCES DEPARTMENT

6.	Mr.Somasundaram, HC, 359442, Tirunelveli-1 to Melapalayam.	
7.	Mr.S.Manivannan, SA. 616085, Thiruthangal to Aruppukottai	
5.	Please recommend for issuance transfer orders for the following employees to FGMO, Chennai: 1. Ms.Lakshmi, FTHK/P, Marthandam-3 to Kottar 2. Mr.Yogaraja, FTHK/P, Watrap to Seithur 3. Ms.Mariammal, FTHK/P, Inama Maniachi to Pandalgudi 4. Mr. Selvan, Peon, Tirunelveli I to Kabaliparai 5. Mr. Samuvel, Nambuthalai to Uthamapuram	Will be recommended
6.	Please recommend for issuance of the following Mutual transfers to FGMO, Chennai: 1. Mr.M.Elangovan, SWO-A, 631705, Narimedu Branch 2. Mr.G.Raman, SWO-A, 629277, Katchaikatti Branch	Recommendation will be sent to FGMO
7.	Please consider the temporary transfer of Ms.Maheswari, Ramanathapuram-2 to Watrap/ Seithur.	Temporary transfer will be issued to the employee on her request.
8.	The sorting room at Madurai Currency Chest is very much congested and there is no moving space. Unwanted items can be removed and everything to organized.	Proposal for modification of sorting room is already in place.
9.	Currency Chest, Madurai is not accepting denomination less than Rs.100/- (may be due to overflowing) resulting of accumulation of heavy cash in the Branches, beyond their limits. Make alternate arrangements for disposing off cash. Please revisit the cash holding limit in eUB Branches, which are lower compared to other branches.	The cash holding limit of the Branches will be reviewed to resolve this issue. There is a space constraint in Chest now. Steps are being taken for the same. Once space is created lower denomination will be accepted. Possibility of diversion of excess cash to Chennai may be explored.
10.	Cost-Benefit analysis to be done for banks connection with TSMAC. Cashiers are over burdened and chests are overflowing.	The matter will be taken with the higher authorities.
11.	Cut and soiled notes are accumulating in the branches. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk.	Due to space constraints,we have advised currency chest to accept higher denomination soiled notes of RS.100 and above.
12.	Please provide separate Cash Safe and Jewel Safe to the branches, wherever it is not available.	Providing of cash safe and jewel safe has already been taken up and same will be provided to

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REGIONAL OFFICE, 72, PT RAJAN ROAD, BIBIKULAM, MADURAI

HUMAN RESOURCES DEPARTMENT

		Branches at the earliest based on their indent.
13.	CRM Menu in CBS is not working for Sri.K.Pillaiyar, SWO-A, 445298 and the other clerical staff is over burdened.	The issue will be taken up with DIT Team, Central Office.
14.	Shortage of Bio-metric device in Kadiyapattinam and Kottampatti Branches.	Additional Bio-metric devices have been received. It will be provided to the needy Branches
15.	Present status of the application submitted by Sri.Sathyaseelan, FTHK/P, Ramanathapuram Branch seeking VRS on medical grounds.	The VRS application has been processed and forwarded to FGMO Chennai for recommending to Central Office.
16.	Silver Jubilee memento to all the employees, who have completed 25 years of service.	The details of eligible employees has been provided to FGMO
17.	CRM machine at Chettiarpatti branch is not dispensing Rs.500/- denomination notes.	Issue will be discussed with the concerned department
18.	Provision of automatic pass book printing machine and Jewel safe to Thikkanamcode Branch.	Will be provided at the earliest
19.	Token display machine to Kanyakumari Branch	Token display machine will be provided to Kanyakumari Branch as per indent
20.	Air-conditioners are not working properly at Kadiapattinam and Kottampatti Branches.	The possibility of changing the vendor may be explored.
21.	Sri.Sankara Rama Subramanian, Puthu Thoppu Branch is not paid overtime for the work done on 07.05.2022 for LIC IPO.	The OT is being paid in September month salary.
22.	Please make tie-up arrangements at Madurai, Tirunelveli and other centres for health check-up of our staff members.	The tie-up for medical checkup in Madurai is already in process. The same can be explored for Tirunelveli centre also.
23.	Please make two-wheeler parking facility at West Masi Street Branch. At present, employees are paying the parking fees.	The issue will be dicussed with the Branch and possibility for making alternate arrangement will be explored
24.	Provision of Generator and better UPS facility to Tirunelveli Main and Tenkasi Branches. Further, branch also requires a printer.	The matter will be looked into
25.	Vadakarai branch premises is in a dilapidated condition. Needs modification or shifting. Due to regular problems with customers, please provide an Armed Guard to this Branch immediately.	The possibility for Shifting or modification of Branch will be explored.
26.	Please recommend for the inter state transfer of Sri. Shenbagaraman Kannan, Peon to Kerala.	Will be recommended
27.	Streamlining of the timings of loading/unloading ATMs/other machines, enabling the cashiers to complete the work within the office hours.	SOP in this regard will be sent to Branches
28.	Establishing a Medical Clinic at Regional Office, Madurai as provided in the Staff Welfare Schemes.	Option for identifying a medical clinic either inside or outside the premises will be explored
29.	Please recommend for a Holiday Home at Kanyakumari	The same is already in process
30.	Please explore the possibility of relocating the branches instead of rationalization at	Possibility may be explored for the same

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REGIONAL OFFICE, 72, PT RAJAN ROAD, BIBIKULAM, MADURAI

HUMAN RESOURCES DEPARTMENT

	Marthandam, Sivakasi, Ramanathapuram.	
31.	Opening of a new currency chest at Tirunelveli.	Feasibility of the same will be explored.
32.	Please explore the possibility of Government Tax Collection at Tirunelveli and Tuticorin.	The issue will be looked into
33.	The number of ATMs are insufficient at Madurai, Tirunelveli and Tuticorin.	Presently there is no availability of ATMs in the Bank.
34.	Cash counting machines to Karupatti, Kulamangalam, Kabaliparai, Palayamkottai Highground, Kadiyapattinam, Thuckalay and Tuticorin III Branch.	The same will be dicussed with P&D and will be provided based on the request received from the Branches.
35.	Present status of opening of six new branches in the Region.	Survey has been completed in the following places 1. Tiruchendur 2. Melur 3. Sattur 4. Kolachel 5. Nagamalai Pudukkottai 6. Valliyoor

Shri. Ramnath Diwakar P
Regional Head

Shri. Jeya Paul J
Dy. Regional Head

Smt. Karkuzhali V
Manager (HR)

Smt. Lakshmi Pradeepa V
SC/ST Representative

Shri. Sri. M.Sridhar
President

Sri. M.Sankareswaran
Senior Vice President

Sri. A. Chidambaram
General Secretary

Sri. T.Kumar
Organizing Secretary

Sri. S. Manikandan
Secretary

Sri. A. Ramasubramanian
Joint Secretary

DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE CHENNAI SOUTH
38, 39 Whites Road, Chennai-600 014

Minutes of the Regional Level IR Machinery Meeting for Quarter ending September 2022,
held at Regional Office, Chennai South with UBEU (TN)
on 09th September, 2022.

Management		UBIEU (TN)	
Shri.N Chezhan	Regional Head	1. Sri. M.Sridhar	President
Shri.M.Jeyakumar	Dy.Regional Head	2. Sri. M.Sankareswaran	Senior Vice President
Ms.Kruthika P	Manager (HR)	3. Sri. M.Karthikeyan	Vice President
Ms Raja Rajeshwari	SC/ST Representative	4. Sri. A.Chidambaram	General Secretary
		5. Sri. Leo Jeyaraj Francis	Deputy General Secretary
		6. Sri. V.Elavarasan	Secretary

S.No	IR ISSUES	MANAGEMENT STAND
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff. - Triplicane - Pudupalayam - Sholingur - Ammoor	Post transfer sufficient staff have been posted. Deficit to be matched with available resources.
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	Will be taken up by FGMO
3.	Relieving of all the employees who are holding Transfer/ Higher Assignment orders.	Will be looked into on case to case basis on provision of suitable replacements.
4.	Please provide separate safe for cash and jewels in all the branches.	Provision is being made wherever necessary.

Phone No: 044-28523104

E-Mail:cb8804pad@unionbankofindia.com





DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE CHENNAI SOUTH
38, 39 Whites Road, Chennai-600 014

5.	Infrastructure issues at Kunnathur, Dusi , Saidapet like Air conditioner, Inverter, new chairs, ventilation.	Will be addressed
6.	Several Branches are having huge volume of cut and soiled notes. Currency chest will accept cut and soiled notes in bundles. All the branches may be directed to remit the cut and soiled notes in a branch, where it can be consolidated and remitted to the chest.	Under discussion for early resolution.
7.	Anakkavur Branch need separate toilet for female employees.	Arrangements are being made by looking into possibilities.
8.	Mr.S.Ramesh, 605255, St. Michael's Academy is having a Housing loan No.560541000002927. In his housing loan the principal portion is repaid. Now, the interest portion is being repaid. System is charging interest on accumulated interest.	Proposal is recommended to FGMO for reversal.
9.	Two systems are not working at Adyar-2. Issue raised in Samadhan also of no use. No response from RCC/ZCC. Due to this deposit printers are not working and customer service is affected. Branch is not provided with generator. Often issues with BSNL line.	Will be taken up with ZCC
10.	Establishing Medical Clinic at Regional Office, South.	Under consideration
11.	Payment of bonus to all the Temporary Employees.	Applicable bonus paid to eligible employees
12.	Please distribute staff to all the branches commensurate with the workload and business.	Will be looked into
13.	Present position of the compassionate appointments: - Late Mr.Pushparaj, 680709 Late Rabindranath Sait, 704509	Mr Pushparaj - Documents submitted to CO. Mr Sait - Incomplete documents received. Branch suitably advised.
14.	Ms.Ebenezer Jemima, Adyar Branch and Ms.Sabitha, Besant Nagar branch are SWO-As and in FINACLE they are shown as	Will be resolved.

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DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE CHENNAI SOUTH
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	officers.	
15.	Indifferent attitude of the officer at Vengikkal Branch. Earlier he was temporarily transferred and brought back. However, his attitude remains the same.	Officer called for and counselled. Further action to be taken.
16.	Non-cashiers are having the authority to enter/ post cash vouchers. It is creating problems to the cashiers.	Policy matter. To take up at suitable forum.
17.	In eAB Branch BNA/Cash deposit machine there is no provision to deposit Rs.100/- and Rs.200/- denomination notes.	Policy matter. To take up at suitable forum.
18.	Mr.S.Raja, 352830, SA, Sowcarpet Branch availed a Staff Housing Loan of Rs.4,50,000/- in 1999 and liquidated the principal amount. As per the scheme after liquidation of principal amount no interest should be charged on the accumulated interest. However, in his case, interest is continuously charged. He has represented the matter on 17.08.2021 and the Triplicane Branch also gave a detailed note on 19.11.2021 under reference No.35720:STF: HL:01. Matter is still pending.	Will be looked into.

N. Chezian

Shri.N Chezian
Regional Head

Shri.M Sridhar

Shri.M Sridhar
President

Shri.M.Jeyakumar
Dy.Regional Head

Shri M Sankarashwaran
Senior Vice President

Ms.Kruthika P
Manager (HR)

Shri. M Karthikeyan
Vice President

Phone No: 044-28523104

E-Mail:cb8804pad@unionbankofindia.com



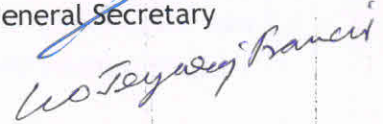
DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE CHENNAI SOUTH
38, 39 Whites Road, Chennai-600 014



Ms Raja Rajeshwari
SC/ST Representative



Shri A Chidambaram
General Secretary



Shri Leo Jeyaraj Francis
Deputy General Secretary



Shri Elavarasan V
Secretary

MINUTES OF THE QUARTERLY REGIONAL LEVEL EMPLOYEE RELATIONS MEETING HELD ON 12.09.2022 WITH UNION BANK EMPLOYEES' UNION - TAMIL NADU AT REGIONAL OFFICE COIMBATORE

The quarterly Regional Level Employee Relations meeting with the representatives of Union Bank Employees' Union -T.N. for the quarter ending September 2022 was held at Regional Office, Coimbatore on 12.09.2022.

Representing Management:

1. Shri Renjith Swaminathan
Regional Head
2. Shri Ramji Sivaraman
Chief Manager (Operations)
3. Smt A Evangeline Dhivyaa
Senior Manager (HR)
4. Shri Marimuthu K
(SC/ST Representative)

Representing Association:

- 1 Shri M Sridhar
President
- 2 Shri M Sankareswaran
Senior Vice President
- 3 Shri A Chidambaram
General Secretary
- 4 Shri Murali C
Secretary
- 5 Shri V Sivakumar
Joint Secretary
- 6 Shri A Paramasivan
Joint Secretary

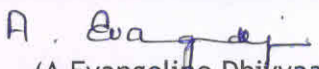
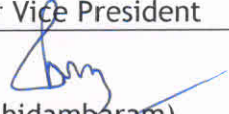
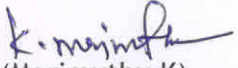
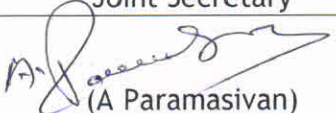
Sl. No.	ISSUES	UNDERSTANDINGS.
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff.	As on date all branches have a minimum of two clerks. Substaff will be posted as and when fresh allotment is received from FGMO.
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	Will be taken up with FGMO, Chennai.
3	Branch Level Staff Meeting should be held every month to improve customer service and to have better understanding between staff members in the Branch.	Matter will be impressed upon Branch Heads to conduct regular meetings.
4.	Relieving of all the employees holding Transfer/ Higher Assignment orders. 1. Sri.N.Bhuvanesh Kumar, 716359, Narasipuram to Coimbatore Station. 2. Sri.A.Chandran, 364683, Somanur Branch to Somanur II.	Will be relieved once suitable substitute is posted. Will be relieved shortly.




	3. Ms.T.Dhanalakshmi, 808390, Jallipatti Branch to Udumalaipettai	Will be relieved shortly.
5	Establishing a Medical Clinic at Regional Office, Coimbatore as provided in the Staff Welfare Schemes.	Matter is being initiated. Will be completed at the earliest.
6	Cost-Benefit analysis to be done for banks connection with TASMAL. Cashiers are overburdened and chests are overflowing.	Matter will be taken up with FGMO, Chennai.
7	Cut and soiled notes are accumulating in the branches. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk.	Possibility will be looked into for consolidation in one Branch
8	Please provide separate Cash Safe and Jewel Safe to the branches, wherever it is not available. - Chinnavedampatti	Matter will be looked into and resolved at the earliest.
9	Silver Jubilee memento to all the employees, who have completed 25 years of service.	Confirmation of eligible staff members submitted to FGMO, Chennai.
10	Please make tie-up arrangements at Coimbatore, Coonoor for health check-up of our staff members.	Matter will be looked into and resolved at the earliest.
11	Please provide Inverters to Pollachi UB, Pollachi eAB, Sundarapuram	Matter will be looked into and resolved at the earliest.
12	Air-conditioner not working at Chinnavedampatti,	Matter will be looked into and resolved at the earliest.
13	Sufficient Bio-metric devices are not available at Chinnavedampatti.	Devices will be distributed as per availability.
14	Please explore the possibility of distributing TASMAL accounts among all the branches.	Matter will be looked into and resolved at the earliest.
15	ATM and Recycling machines required for Gandhipuram Branch.	Machines will be made available at the earliest.
16	Passbook printing Kiosk not working for the last 4/5 months at IFB Branch.	Matter will be looked into and resolved at the earliest.
17	As ATM attached to Trichy Road Branch was closed, customers are facing problems.	Nearby premises will be looked into for identification of new ATM.
18	Fire Alarm not working at Thummanatty Branch.	Matter already taken up by Security Officer.
19	At Melur Branch, handle of cash safe is broken and cash counting machine is not working properly.	Orders will be placed for new safe in case repairs are not possible.

8/9/2019

20	Present status of opening of six new branches in the Region.	Matter will be taken up with Central Office.
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<u>Representing Management:</u>	<u>Representing Association</u>
 (Renjit Swaminathan) Regional Head	 (M Sridhar) President
 (Ramji Sivaraman) Chief Manager (Operations)	 (M Sankareswaran) Senior Vice President
 (A Evangeline Dhivyaa) Senior Manager-HR	 (A Chidambaram) General Secretary
 (Marimuthu K) SC/ST representative	 (Murali C) Secretary
	 (V Sivakumar) Joint Secretary
	 (A Paramasivan) Joint Secretary

**MINUTES OF THE QUARTERLY REGIONAL LEVEL ER MEETING HELD AT REGIONAL OFFICE
SALEM WITH UNION BANK EMPLOYEES' UNION - TAMIL NADU ON 14.09.2022 FOR
QUARTER SEP 2022**

The quarterly ER meeting with the representatives of Union Bank Employees' Union -T.N. for the quarter ending Sep 2022 was held at Regional Office, Salem on 14.09.2022.

Representing Management:

1. Shri. Chelladurai M
Regional Head
2. Shri D Prince
Dy Regional Head
3. Ms C N Shanthi Sudha
Senior Manager
4. Shri A Gokul
Manager(HRM)
5. Ms S Ambika
SC/ST Representative

Representing Association:

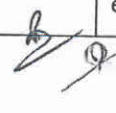
1. Shri M Sridhar
President
2. Shri. M Sankaraseswaran
Senior Vice President
3. Shri A Chidambaram
General Secretary
4. Shri Vinothraj Kumar R
Organising Secretary
5. Shri Kalaimamani
Secretary
6. Shri Shri L Venkatasubramanian
Joint Secretary

Sl. No.	ISSUES	UNDERSTANDINGS.
1.	Every Branch should be provided with a minimum of two clerks, one peon and one House keeper. Please provide sufficient staff wherever the number is less : 1. Namagiripettai 2. Myilambadi (Both single clerk branches)	Concern of the association noted. Clerical staffs/peon/house keeper shall be deployed as and when we receive manpower allotment by FGMO chennai to our region.
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any earlier date.	Matter will be taken up with FGMO office Chennai
3.	Relieving of all the employees holding Transfer/ Higher Assingment orders : 1. Sri. M. Balakrishnan, 645162, HC, Talavadi to Komarapalayam (908762) 2. Sri. A. R. Ramesh, 640509, HC, Komarapalayam (908762) to Ganapathipalayam 3. Ms. R. Reshma, 783196, SWO -A, Hosur (904864) to Gudalur 4. Sri. T. S. Sriprasath , 700809, HC, Gobichettipalayam (911097) to Mayilambadi 5. Ms. M.R.Yazhini, 765088, HC, Mayilambadi to Anthiyur 6. Ms. V.Padmavathy, 650258, HC, Hosur (562092) to Attur 7. Sri. A.Vignesh, 758572, SA, Attur to Jaffarabad 8. Ms. N.Nithya, 702978, SWO-A, Konamoolai to Avinashi 9. Ms. M. Chitra, 586194, SA, Salem Main to Salem Town 10. Ms. S.M. Shanmugapriya, 711429, SWO-A, Semmandapatti to Dharmapuri [929085] 11. Ms. C.Priyadharshini, 760165, HC, Namakkal (902020) to Ramanathapurampudur 12. Ms.J. Sindhu, 788699, SWO-A, Five Roads, Salem to Tiruppur, SME	Releiving of Clerical staffs shall be takencare as and when substitute is reported to branch. Wherever possibility of relieving is there,the same shall be executed.

(Handwritten signatures)

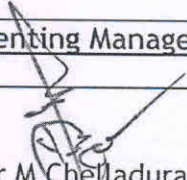
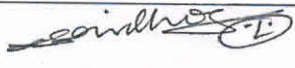
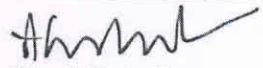
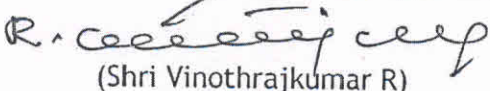
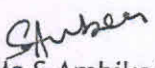
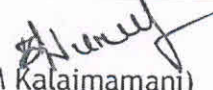
	13. Mr Steephen Clinto,789360,SWO A Soosaipuram to Kerala State-Kalpetta 14. Mr G Anandakrishnan ,812337,SWO A Nammakkal,to Kerala state-Arattupuzha																																													
4	Konamoolai (29092) Cash cabin is extremely very small and there is no enough space to keep bulk counting machine inside the cabin and there will be no ventilation if door is closed , hence forced to keep it open. It's a security threat.	Matter will be lookedinto immediately.																																												
5	Five Roads Salem(17761) 1) After rationalisation of the Branch, it is very congested, there is no proper space for lockers. Customers are not comfortable. 2) Need to change old cash counting machine.	Concern of Association is noted. Matter will be lookedinto immediately.																																												
6	Keeripatti(08321) 1) Passbook printing kiosk not working 2) Replacement for staff Mr Pushparaj has not yet been allotted.	Matter will be takenup with the Digital banking Department																																												
7	Thiruchengode(58240) 1) Branch is having one Special Assistant, one Head Cashier and one SWO -B. This branch is gold loan point. Here one clerk is separately looking after gold loan as per the branch instruction and additionally doing counter work and customer enquiries. So one clerk is not enough to handle all this at a time. So kindly allot one more counter clerk for the branch. 2) Depute one clerk when clerks are on leave for the branch because it is gold loan point.	Views & suggestions of the Association have been noted. Matter will be lookedinto.																																												
8	Establishing a Medical Clinic at Regional Office, Salem as provided in the Staff Welfare measures.	Matter is already under process.																																												
9	Cost Benefit analysis to be done for the bank in connection with TASMAL. Cashiers are overburdened and chests overflowing.	Concern of Association is noted. Matter will be lookedinto immediately.																																												
10	As per HO circular No 6795 dated 26.4.2018, clerical employees not to perform officiating duties as officer(except extreme circumstances). But few details given about clerks done officiating work <table><tr><th rowspan="2">SL</th><th rowspan="2">Branch</th><th colspan="2">Staff Strength</th><th colspan="2" rowspan="2">Officiating days</th></tr><tr><th>Officer</th><th>Clerk</th></tr><tr><td rowspan="7">1</td><td rowspan="7">Chinnaturupathi</td><td rowspan="7">2(BM +Off)</td><td rowspan="7">3</td><td>Jan</td><td>12</td></tr><tr><td>Feb</td><td>12</td></tr><tr><td>Mar</td><td>17</td></tr><tr><td>Apr</td><td>3</td></tr><tr><td>May</td><td>3</td></tr><tr><td>Jun</td><td>9</td></tr><tr><td>July</td><td>11</td></tr><tr><td rowspan="3">2</td><td rowspan="3">Punjaipuliyampatti</td><td rowspan="3">2(BM +Off)</td><td rowspan="3">2</td><td>Jun</td><td>2</td></tr><tr><td>July</td><td>Full month</td></tr><tr><td>Aug</td><td>Full month</td></tr><tr><td rowspan="2">3</td><td rowspan="2">Mayilamabadi</td><td rowspan="2">2(BM +Off)</td><td rowspan="2">1</td><td>Jan</td><td>19</td></tr><tr><td>Feb</td><td>9</td></tr></table>	SL	Branch	Staff Strength		Officiating days		Officer	Clerk	1	Chinnaturupathi	2(BM +Off)	3	Jan	12	Feb	12	Mar	17	Apr	3	May	3	Jun	9	July	11	2	Punjaipuliyampatti	2(BM +Off)	2	Jun	2	July	Full month	Aug	Full month	3	Mayilamabadi	2(BM +Off)	1	Jan	19	Feb	9	Officiating of clerical employees is being done based on the consent of the staff member wherever the officers are not available on temporary basis for smooth functioning of the branch.
SL	Branch			Staff Strength				Officiating days																																						
		Officer	Clerk																																											
1	Chinnaturupathi	2(BM +Off)	3	Jan	12																																									
				Feb	12																																									
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				Feb	9																																									

				Mar	2	
				Apri	3	
				May	6	
				Jun	17	
				July	13	
4	Konamoolai	2(BM +Off)	3	Apri	16	
				July	5	
				Aug	6	
5	Tiruchengode	2(BM +Off)	3	Apri	2	
				May	2	
				Jun	6	
				Aug	4	
11	As per the inter-office circular HRD 12309/2020 Dated 20.10.2020 status quo should be maintained, ie., Monthly wages is being paid to Temporary Substaff and PTS in e-Cb and e-AB. Post amalgamation, for few months, only daily wage was paid to them. Kindly credit the difference of salary, actually should have been paid					The views and concerns of the association is noted. Matter will be looked into immediately.
	Sl no	Name	Desig	Branch	Difference in Salary	
	1	V Satheeshkumar	TSS	Chinnatirupathi	128390	
	2	Yuvaraj Sampath	TSS	Mayilamabadi	90449	
	3	Rabin C	TSS	Paramathi road	134833	
	4	Iyyemperumal	TSS	Rasipuram	118139	
	5	S Janaki	TPTS	Punjaipuliyampatti	19836	
	6	R Balamurugan	TSS	Hosur	40492	
	7	Baby	TPTS	Gobichettipalayam	24436	
	8	P Sali	TPTS	Krishnagiri	27933	
	9	Aravinth P	TSS	Erode Main Branch	318070	
	10	Gopal S	TSS	Thiruchengode	108509	
	11	Sathish S	TSS	Krishnagiri	112864	
12	Branch level staff meetings should be conducted every month to improve customer service and to have better understanding between Staff members in the Branch.					Concern of the Association is noted. Suitable instructions will be given to branches regarding the same.
13	Concerted efforts should be taken to establish as Currency Chest in Salem Region. Cut and soiled notes are accumulated in branches. Pooling branches may be identified for collecting cut and soiled cash for onward remittance to Currency Chests.					We have obtained lisenice for currency chest and finalized 3 Bids for contruction of premises for currency chest salem and Matter is under process.
14	Please provide separate Cash Safe and Jewel safe to the branches, wherever it is not available.					Matter will be looked into
15	Present status of opening of six new branches in the Region.					Concern of Association is noted. Matter will be explored

16	Silver Jubilee memento to all the employees, who have completed 25 years of service.	Matter is already taken care by FGMO Chennai and necessary datas pertaining to the same are confirmed at our end as and when asked for.
17	Recently the commission on Jewel loans which are renewed were reduced by 50%..This affects the gold loan business which is a thrust area. Kindly lookinto and restore the regular commission at an early date.	The views and concerns of the association is noted. Matter will be lookedinto immediately.

SIGNED AT SALEM: ER MEETING HELD ON 14.09.2022

<u>Representing Management:</u>	<u>Representing Association</u>
 (Mr M Chelladurai) Regional Head	 (Shri M Sridhar) President
 (Mr D Prince) Dy. Regional Head	 (Shri. M Sankarareswaran) Senior Vice President
 (Ms N C Shanthi Sudha) Senior Manager	 (Shri A Chidambaram) General Secretary
 (Mr A Gokul) Manage-HRM	 (Shri Vinothraj Kumar R) Organising Secretary
 (Ms S Ambika) SC/ST Representative	 (Shri M Kalaimamani) Secretary
	 (Shri L Venkatasubramanian) Joint Secretary

(Govt. of India Undertaking)
Regional Office - Tiruppur

Place : Tiruppur

Date : 15/09/2022

Minutes of the Quarterly Regional Level Employee Relations Meeting for Quarter ending September 2022, held at Regional Office, Tiruppur with Union Bank Employees' Union (Tamilnadu) on 15TH September, 2022

Management		UBEU (TN)	
Shri. P M Senthil Kumar	Regional Head	Shri. N.T.A.Selvaraaj	Vice Chairman
Shri. Yuva Raja Baluchamy	Deputy Regional Head	Shri. M.Sridhar	President
Shri. Karthikeyan A	Chief Manager P & D	Shri. M.Sankareswaran	Senior Vice President
Shri. Madhan C S	Senior Manager(HR)	Shri. A.Chidambaram	General Secretary
		Shri. K.Damodaran	Secretary
		Shri. B.Radhakrishnan	Joint Secretary

NO.	ISSUES	UNDERSTANDING
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff. 1. Maravamangalam 2. Dharmapatti	Matter has been taken up with FGMO for providing sufficient staff
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	Matter has been already taken up with FGMO and will be following up with FGMO
3.	Branch Level Staff Meeting should be held every month to improve customer service and to have better understanding between staff members in the Branch.	We have already given instruction to conduct meeting at branches and also we instructed every branch head to conduct hurdle meeting every morning.

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4.	Relieving of all the employees holding Transfer/ Higher Assignment orders. 1. Mr.Dhilipan, 692633, Sivagangai to Madurai Station. 2. Mr.P.Saravanan, 721369, V.Gopalapatti to Katchaikatti 3. Mr.K.Ramprasad, 808365, Tirupur to Hosur 4. Mr.J.Nisanth, 808451, Karatholuvu to Chatarpatti. 5. Mr.V.Manipandi, 808442, Chatrapatti to Dharmapatti 6. Mr.J.Muthusundarapandi, 760716, Dharmapatti to Kottampatti 7. Mr.J.Madan Kumar, 799443, Dharapuram to Kulithalai 8. Mr.T.M.Stalin, 752246, Tirupur to Trichy Station 9. Mr.S.Sathish Kumar, 752246, Tirupur to Salem Station 10.Ms.Surya Muthukumaran, 808524, Avinashi to Coimbatore	Based on availability of substitute, we will relieve the staff.
5.	Establishing a Currency Chest in Tirupur Region. Several Branches are having huge cash holding. Several UB Branches are having less insurance coverage compared to eAB and eCB Branches.	Being under process and advertisement for building already published
6.	Cost-Benefit analysis to be done for banks connection with TASMAL. Cashiers are overburdened and chests are overflowing.	The matter will be looked in to.
7.	Cut and soiled notes are accumulating in the branches. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk.	The matter has already been taken up with Mr. Jerald, Currency Chest Coimbatore. He has agreed to take back cut and soiled notes in proper way from respective branch and not combined
8.	Please provide separate Cash Safe and Jewel Safe to the branches, wherever it is not available.	Already issued purchase order for all branches as per their requirement. We ensure to provide sufficient cash safe/jewel safe to needy branches
9.	Silver Jubilee memento to all the employees, who have completed 25 years of service.	Silver jubilee memento has been given to all the employees, who have completed 25 years of service

10.	Please make tie-up arrangements at Tirupur, Karur, Dindigul, Sivagangai and other centers for health check-up of our staff members.	The same will be done in due course
11.	Establishing a Medical Clinic at Regional Office, Tirupur as provided in the Staff Welfare Schemes.	The same will be done in due course
12.	The following branch premises needs shifting or renovation: 1. V.Mettupatti 2. Siluvattur 3. Anuparpalayam	The matter will be looked in to.
13.	Chairs of the staff members to be replaced in the following branches: 1. Palani 2. Chathrapatti 3. P.N.Road UB 4. Anuparpalayam 5. Sivagangai UB	Wherever request has been placed, we have provided immediately
14.	Fake note deducting machine and cash counting machines to the following branches: 1. Kodaikanal 2. Chatrapatti 3. Palani 4. Ilayankudi 5. Karur eAB 6. Dharmapatti 7. Uthamapuram	Wherever request has been placed, we have provided immediately
15.	Air-conditioners are not working in the following branches: 1. Karur eCB 2. Anuparpalayam 3. Karur UB 4. Pallapatti	Wherever request has been placed, we have provided immediately
16.	Mr.Ravikumar, 502272, Bodinayakanur Branch has completed graduation. However, it is not updated in Union Parivar.	Already Updated
17.	Mr.Sundaram, newly joined SWO-A at Anuparpalayam Branch is not having biometric access and unable to use Finacle.	Suitable instructions have already been issued to Branch
18.	Kodaikanal Branch requires a room heater for the use in winter seasons.	The matter will be looked in to.
19.	Ms.D.Nagammal, FTHK/P, Seepalakottai Branch has submitted the application for clerical	Graduation already updated. Promotion is held up for want of additional educational document

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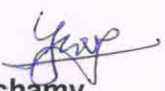
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	promotion on completion of graduation in the month of February, 2022. Present status.	from the staff and same has been informed to branch
20.	Mr.R.Nithyanandham, 808389, SWO-A, Avinashi Branch is yet to get JAWS software. He is waiting for the last two years. An item purchased in his name is given to someone else.	Matter has been already taken up with ZCC chennai
21.	Please provide second jewel safe to Chatrapatti branch and the present one is full and the jewels are kept in cash safe.	The matter will be looked in to.
22.	Malampatti Branch faces frequent network issues. Please provide alternate network	Restored
23.	Two of the off-site ATMs in Karur eCB are having low hits. They may be shifted to some better places.	We have already submitted request to Digital Department, C.O to shift Sankarapuram and Karur (eCB) off-site ATMs
24.	The attitude of the Branch Manager, Pallapatti is not conducive for business development.	The matter will be looked in to.
25.	Present status of opening of six new branches in the Region.	Being under process


Shri. P M Senthil Kumar
 Regional Head


Shri. Yuva Raja Baluchamy
 Deputy Regional Head


Shri. Karthikeyan A
 Chief Manager

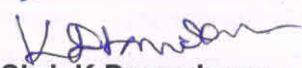

Shri. Madhan C S
 Senior Manager (HR)
 (SC/ST representative)


Shri N.T.A.Selvaraaj
 Vice Chairman


Shri M.Sridhar
 President


Shri. M.Sankareswaran
 Senior Vice President


Shri. A.Chidambaram
 General Secretary


Shri. K.Damodaran
 Secretary


Shri. B.Radhakrishnan
 Joint Secretary